



## Consumer-directed accounts IRS limits

### Health Savings Account (HSA)



#### Single plan IRS limits

	2023	2024
<b>Maximum contribution limit</b>	\$3,850	\$4,150
<b>Catch-up contribution (55+)</b>	\$1,000	\$1,000
<b>Minimum deductible</b>	\$1,500	\$1,600
<b>Maximum out-of-pocket</b>	\$7,500	\$8,050



#### Family plan IRS limits

	2023	2024
<b>Maximum contribution limit</b>	\$7,750	\$8,300
<b>Catch-up contribution (55+)</b>	\$1,000	\$1,000
<b>Minimum deductible</b>	\$3,000	\$3,200
<b>Maximum out-of-pocket</b>	\$15,000	\$16,100



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### Flexible Spending Account (FSA)



#### Health Care FSA (HCFSA)

	2023	2024
<b>Maximum contribution limit</b>	\$3,050	\$3,200



#### Dependent Care FSA (DCFSA)

	2023	2024
<b>Annual limit</b>	\$5,000	\$5,000
<b>Married filing separately</b>	\$2,500	\$2,500



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### Commuter Benefits



#### Parking

**2023**

**2024**

\$300 per month

\$315 per month



#### Transportation

**2023**

**2024**

\$300 per month

\$315 per month