

Limited Purpose Flexible Spending Account

A Limited Purpose Flexible Spending Account (LPFSA) allows you to use pre-tax dollars to pay for eligible out-of-pocket dental and vision expenses. LPFSAs are typically paired with a Health Savings Account (HSA), allowing you to maximize your tax savings. Your LPFSA has a “use it or lose it” rule meaning the IRS requires you to forfeit any unspent funds at the end of the plan year, unless it has a grace period or permits rollovers.¹

How Your Limited Purpose FSA Works

- Review your plan documents and IRS Publication 502 to familiarize yourself with LPFSA eligible expenses.
- Estimate what you will spend on eligible out-of-pocket dental and vision expenses for the year.
- Enroll in an LPFSA by electing a contribution through your employer.
- Receive a FSA debit card (if offered with your plan).
- Use your funds, saving your documentation and receipts for reimbursement.

Benefits of Your Limited Purpose FSA

Tax-free spending: Save up to 35% on eligible dental and vision expenses by paying for them on a pre-tax basis.

Multiple uses: Your LPFSA may be used to pay for eligible expenses for you, your spouse or federal tax dependents.

Easy to use: Use your FSA debit card (if offered with your plan) to pay for eligible expenses. You can also quickly and easily create your claim online or through the mobile app to upload your receipt documentation for reimbursement.

Limited Purpose FSA Eligible Expenses

Examples of eligible expenses for tax-free purchase include:

- Dental exams, cleanings, X-rays, fillings, orthodontia, mouth guards, artificial teeth and teeth removals.
- Vision exams, contact lenses and solutions, eyeglasses and frames, and LASIK eye surgery.

For a list of eligible expenses, please see IRS Publication 502 at [IRS.gov](https://www.irs.gov).

In general, LPFSA funds expire at the end of your plan year. Your employer may offer a grace period (allows you to use prior-year funds to pay for expenses incurred at the beginning of the following year), a run-out period (allows you to submit claims for prior-year expenses during the first couple months of the following year) or a rollover (allows you to roll over a maximum of \$500 into the following plan year, to be used anytime during that next year).

Spending From Your Limited Purpose FSA

BenefitWallet® makes it easy to pay for eligible expenses:

- FSA debit card (if offered with your plan)
- Mobile app
- Pay a provider directly with online bill pay
- Reimburse yourself by submitting a claim

We're Here to Help

For more information about your LPFSA, access these helpful resources:

Member portal: Assistance anytime at mybenefitwallet.com

Mobile app: Help on-the-go for iOS and Android devices

Service center: Support seven days a week at **855.236.8600**

1. Not all plans offer a grace period or rollover option after the plan year ends. Review your employer's plan documents for more information. 2. LPFSA allocations are deducted pre-tax from your paycheck and not subject to federal and payroll taxes. 35% savings example is based on an individual who would pay 28% federal and 7% payroll taxes on the portion of their income that instead went into their LPFSA. Please consult a tax advisor for more information on your potential LPFSA tax savings.